

End of Year Assessment Report for Programs

Program: Organizational Leadership	Semester/year: Spring, 2021
Program Director: Mark Thomas	Submission date:
Year in Operational Plan: Year 0 (benchmarks before Year 1)	

Assessment Methods and Benchmarks

No data yet collected.

Program Objective	Introducing	Developing	Mastering
PO 1	Course Activity:	Course Activity:	Course Activity:
	Benchmark:	Benchmark:	Benchmark:
	Evidence:	Evidence:	Evidence:
PO 2	Course Activity:	Course Activity:	Course Activity:
	Benchmark:	Benchmark:	Benchmark:
	Evidence:	Evidence:	Evidence:
PO 3	Course Activity:	Course Activity:	Course Activity:
	Benchmark:	Benchmark:	Benchmark:
	Evidence:	Evidence:	Evidence:
Etc.	Course Activity:	Course Activity:	Course Activity:
	Benchmark:	Benchmark:	Benchmark:
	Evidence:	Evidence:	Evidence:

*The chart above is merely an example template. Please make sure to edit the chart to reflect your operational plan for the current year

Analysis of Assessment Findings

Baselines are currently being established for each of the program objectives. No data has yet been collected.

Sharing and Discussion of Assessment Findings

FCARS are being generated by the program director for each course, with program outcome data added to the FCAR according to the OP. Findings for each course will be discussed with relevant adjunct faculty members.

Use of Assessment Findings for Program Improvement (Action Plan)

This is a baseline year. The OP will begin with Year 1 in Fall 2021-2022. This End-of-Year report will be updated when FCARS for this past academic year are completed.